NeuroCyber Strategy to 2022

Our Purpose: To grow neurodiversity in the cyber sector through inclusive practises

Our strategic objectives

Raising Awareness

Educating the cyber sector on the **competitive advantage and value** of a properly supported **neurodiverse workforce**

Making Connections

Creating a **network of organisations** who are positive about a neurodiverse workforce and **signposting neurodiverse talent**

Improving Inclusive Environments

Continually improving working environments and productivity through **positive conversations, research and case studies**

Our unique contribution: how we operate

We are a network of passionate industry volunteers led by a Board who are, or have connections to, brilliant neurodiverse people. We are driven to improve career outcomes for those with a neurodiversity, to enrich the sector and thereby positively impact the cyber skills gap in the UK

Our initiatives:

Our events

Conference speakers, cyber industry trade events, bespoke events connecting job seekers with hiring organisations

➢ Delivering a small number of friendly, informative and easily accessible events

➢ Providing credible, well informed speakers to enhance your recruitment and EDI events

Our information hub

Everything you need to know but were too afraid to ask, all in one place - www.neurocyber.uk

➢ Maintaining information rich online resources through our website and social media channels

➢ Creating a directory of validated recruiters for neurodiverse talent to connect with for potential employment opportunities

➢ Mapping neurodiverse pathways towards and within the cyber sector

Our inclusion tips

Identifying and sharing fact based advice to the cyber sector

➢ Assuring language and approaches for industry employers, events and materials

➢ Suggesting ways to improve inclusion, especially in neurodiversity